

PERSON SPECIFICATION
Director, The Future Cities Research Institute
Vacancy Ref: A2894

Criteria	Essential/ Desirable	Application Form / Interview *
Substantial academic experience at a recognised University.	Essential	Application Form/Interview
An international research profile.	Essential	Interview
A PhD or equivalent academic qualification.	Essential	Application form
Proven ability to provide strategic leadership and to drive innovation and excellence.	Essential	Application form/interview
Willingness to be based in Malaysia or the UK with regular travel between the two countries.	Essential	Application Form/Interview
Excellent management, communication and presentation skills, able to represent Lancaster/ Sunway University partnership.	Essential	Interview
Ability to work flexibly in a multidisciplinary team context and work collaboratively with colleagues both within the University partnership and beyond.	Essential	Application Form/Interview
Experience of developing new programmes of study at UG and PG level.	Desirable	Application form/interview
Experience of working in multilingual and multicultural settings.	Desirable	Application Form
An understanding of Asian culture	Desirable	Application form/interview

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- **Application Form** – assessed against the covering letter and curriculum vitae. Evidence will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.